

22 February 2024

**RWS Holdings plc**  
Result of AGM

RWS Holdings plc ("RWS", the "Company"), a unique world-leading provider of technology-enabled language, content and intellectual property services, confirms that all resolutions set out in the notice of its 2024 Annual General Meeting were duly passed by the requisite number of shareholders on a poll, at the meeting held today. The poll results of each resolution are set out below. The number of the Company's Ordinary shares carrying the right to vote at the meeting was 368,717,980. Each share carried one vote.

Resolution	Total votes For	%	Total votes Against	%	% of Issued Share Capital voted	Votes withheld
1. Receive the Annual Report and Accounts	289,715,187	100.00%	4,387	0.00%	78.57%	162,928
2. Approve the Directors' Remuneration Report	282,175,384	97.35%	7,689,854	2.65%	78.61%	17,264
3. Approve the Dividend	288,171,707	99.41%	1,704,000	0.59%	78.62%	6,795
4. Re-elect Julie Southern	287,296,455	99.51%	1,409,788	0.49%	78.30%	1,176,259
5. Re-elect Andrew Brode	277,264,499	99.01%	2,776,262	0.99%	75.95%	9,841,741
6. Re-elect David Clayton	289,431,481	99.86%	410,605	0.14%	78.61%	40,416
7. Re-elect Frances Earl	288,296,940	99.47%	1,550,550	0.53%	78.61%	35,012
8. Re-elect Gordon Stuart	289,441,841	99.86%	404,610	0.14%	78.61%	36,051
9. Re-elect Ian El-Mokadem	289,791,067	99.98%	55,385	0.02%	78.61%	36,050
10. Re-elect Candida Davies	289,779,602	99.98%	71,548	0.02%	78.61%	31,352
11. Elect Paul Abbott	289,834,639	100.00%	7,448	0.00%	78.61%	40,415
12. Elect Graham Cooke	289,835,232	100.00%	7,255	0.00%	78.61%	40,015
13. Re-appoint Ernst & Young LLP as Auditors	288,259,240	99.44%	1,614,075	0.56%	78.62%	9,187
14. Authorise the Directors to determine the Auditor's remuneration	289,401,761	99.84%	473,582	0.16%	78.62%	7,159
15. Authorise the Directors to allot shares	286,672,261	98.90%	3,195,720	1.10%	78.62%	14,521
16. Authorise the Directors to issue shares for cash without pre-emptive rights	284,814,459	98.30%	4,928,242	1.70%	78.58%	139,801
17. Authorise the Directors to issue shares for cash without pre-emptive rights in connection with an acquisition or other capital investment	277,061,080	95.62%	12,685,286	4.38%	78.58%	136,136
18. Authorise the Company to make on-market	268,510,943	99.35%	1,767,144	0.65%	73.30%	19,604,415

purchases of its own shares						
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Notes:

1. Votes “for” and “against” are expressed as a percentage of votes received. Votes “for” include those at the Chairman’s discretion.
2. Votes “withheld” are not votes in law and, therefore, have not been included in the calculation of the proportion of votes “for” or “against” a resolution.
3. The results of the AGM voting will also be made available on the Company's website at [www.rws.com/about/investors/agm/](http://www.rws.com/about/investors/agm/)