

**RWS Holdings plc**  
**Result Final Voting Results**

Resolution #	In Favour		Against		Withheld Votes
	Votes	%	Votes	%	
1	217,304,641	99.92	175,511	0.08	128,219
2	216,967,099	99.71	628,118	0.29	13,154
3	217,604,371	100	0	0	4,000
4	163,034,143	92.64	12,954,465	7.36	41,619,763
5	216,866,259	99.67	728,619	0.33	13,493
6	215,777,259	99.66	728,619	0.34	1,102,493
7	155,660,478	71.94	60,719,556	28.06	1,228,337
8	162,593,452	75.22	53,557,356	24.78	1,457,563
9	216,011,176	99.38	1,353,702	0.62	243,493
10	163,794,588	75.28	53,798,415	24.72	15,368
11	215,478,010	99.04	2,088,672	0.96	41,689
12	152,813,106	87.03	22,779,352	12.97	42,015,913
13	217,589,464	99.99	15,847	0.01	3,060
14	212,710,856	97.75	4,894,455	2.25	3,060
15	212,300,590	97.56	5,304,543	2.44	3,060
16	202,920,908	99.45	1,130,118	0.55	13,557,167
17	73,001,086	57.72	53,475,501	42.28	1,658,176

Note: the percentage of votes cast excludes withheld votes.